

CELEBRATING ECONOMIC VITALITY

2024 ECONOMIC PROFILE



JEFFCOEDC
ECONOMIC DEVELOPMENT CORPORATION



ABOUT US

ABOUT JEFFCO EDC

Jefferson County Economic Development Corporation (Jeffco EDC) is Colorado's premier economic development organization. Jeffco EDC is a consortium of private and public partners striving to enhance the economic vitality of Jefferson County through primary job creation and increased capital investment. Created in 1955, Jeffco EDC is the oldest economic development organization in the state and continues to provide excellence and leadership within the industry. Jeffco EDC serves as a leader on policies and matters impacting the economy, businesses and the overall business climate in Jefferson County, Colorado.

THE JEFFERSON COUNTY ECONOMIC DEVELOPMENT CORPORATION ADVANTAGE

Jeffco EDC provides professional services for site selection consultants and companies that are considering Jefferson County as a business location. From the initial site discussions, to first day of operations, Jeffco EDC can serve as the project's point-of-contact, presenting an organized and streamlined process needed to make informed business decisions.

From vast rural acreage, thriving urban development, to tucked away mountain escapes, Jefferson County has everything you'd ever want when it comes to growing your business in Colorado. Our knowledge and experience is as diverse as the stunning landscapes that surround us.

Jeffco is an easily accessible and welcoming environment for business success and offers an unmatched quality of life.



JEFFCO EDC INVESTORS

JeffCo EDC is a public private partnership that believes the cornerstone of a healthy community is access to quality jobs. As the economic development arm for Jefferson County, our investors sit at the cross section of government, non-profit, education, and for-profit sectors with the common goal of ensuring economic vitality for our community. As the oldest economic development organization in Colorado, we have a storied history of success in thanks to our investors:

- | | | |
|---------------------------------|---------------------------------|---|
| AC DEVELOPMENT COMPANY | CRL ASSOCIATES | LUTHERAN MEDICAL CENTER |
| AFFILIATED ENGINEERS INC. | CROFT ENGINEERING | MANUFACTURER'S EDGE |
| AMAZON | CROWN CASTLE | MARTIN MARIETTA |
| APC RESOURCES, LLC | DENVER WEST BUSINESS PARK / DPC | MARTIN / MARTIN CONSULTING ENGINEERS |
| BALL PROPERTIES | DILSE TECHNOLOGY | METROPOLITAN STATE UNIVERSITY OF DENVER |
| BAUKNIGHT ENTERPRISES | DYNALECTRIC | MIDFIRST BANK |
| BENCHMARK COMMERCIAL | FIRSTBANK | MOLSON COORS BEVERAGE COMPANY |
| BROWNSTEIN HYATT FARBER SCHRECK | FOX ROTHSCHILD | NATIONAL RENEWABLE ENERGY LABORATORY |
| CATALYST PUBLIC AFFAIRS | FOOTERS CATERING | NORRIS DESIGN |
| CBRE | FRONT RANGE PHARMALOGIC | PAGE & PAGE |
| CITY OF ARVADA | FULLER REAL ESTATE - MIKE HALEY | PILATUS BUSINESS AIRCRAFT |
| CITY OF EDGEWATER | GOOGLE FIBER | RED ROCKS COMMUNITY COLLEGE |
| CITY OF GOLDEN | GREENLIGHT STRATEGY | REGIONAL TRANSPORTATION DISTRICT (RTD) |
| CITY OF LAKEWOOD | HENSEL PHELPS | SCHEMMER |
| CITY OF WESTMINSTER | HUSCH BLACKWELL LLP | SNYDER BUILDINGS |
| CITY OF WHEAT RIDGE | INSPERITY | SOCIAL CAPITAL |
| COLORADO CHRISTIAN UNIVERSITY | JE DUNN CONSTRUCTION | SUN CONSTRUCTION |
| COLORADO PERA | JEFFERSON COUNTY | TERUMO BCT |
| COLORADO SCHOOL OF MINES | JEFFERSON COUNTY PUBLIC LIBRARY | UMB BANK |
| COMCAST | JEFFERSON COUNTY PUBLIC SCHOOLS | US BANK |
| COMMONSPIRIT | JORDON PERLMUTTER & CO. | WALL KANE CONSULTING |
| COLORADO GIVES FOUNDATION | JR ENGINEERING | WE WORK FOR HEALTH COLORADO |
| CONFLUENCE COMPANIES | KOELBEL & COMPANY | WHIPPLEWOOD CPA |
| CONFLUENT DEVELOPMENT | LAKEWOOD BRICK & TILE COMPANY | XCEL ENERGY |
| CORNERSTONE LENDING | LOCKHEED MARTIN | |



ECODEVO SUCCESS

\$1,114.6 MILLION
CAPITAL INVESTMENT



2ND HIGHEST AMOUNT IN A 20-YEAR HISTORY

2,532 NEW 
JOBS CREATED

72
BUSINESSES
ASSISTED 

LAUNCHED JEFFCOEDC BizHub
RESOURCE WEBSITE 

EXCELLENCE IN
ECONOMIC
DEVELOPMENT
AWARD FOR
DEVELOP JEFFCO
GIS WEBSITE




965,153 SF ABSORPTION

357,452 SF NEW INDUSTRIAL/FLEX SPACE CREATED



ADVOCACY

 **STATE LEGISLATION:**
ACTION ON 15 ISSUES
SUPPORTED 7 BILLS
OPPOSED 8 BILLS
POSITIVE OUTCOMES ON
10 OF 15 POSITIONS

 **ENTERPRISE ZONE:**

CONTRIBUTION
PROJECTS

907 CONTRIBUTIONS
\$3.9 MILLION DONATIONS

ECODEVO

265 CERTIFIED COMPANIES
1,048 NEW JOBS
\$209 MILLION INVESTED

INVESTORS

95% INVESTOR RETENTION RATE



12 NEW INVESTORS



3RD ANNUAL -  *The* **GATEWAYS** 

2ND ANNUAL PEER
COMMUNITY
LEADERSHIP
EXCHANGE





GOLDEN



LAKEWOOD



ARVADA



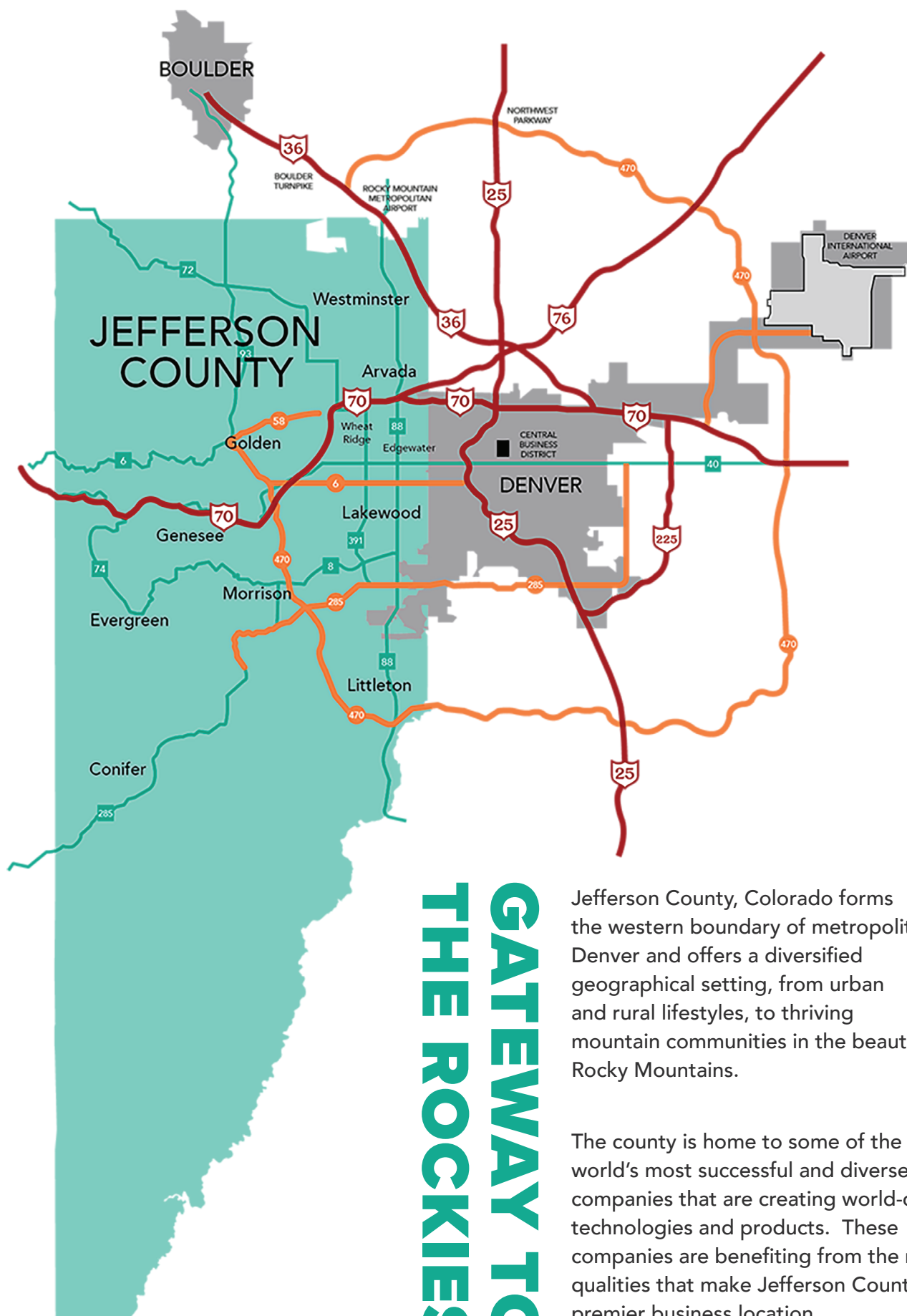
WHEAT RIDGE



WESTMINSTER



EDGEWATER



GATEWAY TO THE ROCKIES

Jefferson County, Colorado forms the western boundary of metropolitan Denver and offers a diversified geographical setting, from urban and rural lifestyles, to thriving mountain communities in the beautiful Rocky Mountains.

The county is home to some of the world's most successful and diverse companies that are creating world-class technologies and products. These companies are benefiting from the many qualities that make Jefferson County a premier business location.

JEFFERSON COUNTY ADVANTAGES

HIGHLY EDUCATED WORKFORCE

Jefferson County's highly educated workforce is growing. Residents in Jeffco with a bachelor's degree or higher increased by more than 11% from 2000 to 2023. Today, 51.9% of the residents in Jefferson County have a bachelor's degree or higher, helping position Colorado as the nation's 2nd most educated workforce. The county ranks 44th in the nation for the highest concentration of residents with a bachelor's degree.

BUSINESS-FRIENDLY TAX ENVIRONMENT

Companies in Jefferson County enjoy a pro-business tax climate that rewards investment, growth, and innovation. With a low tax environment at the state and local levels, the county continues to provide a business-friendly environment.

CENTER OF EXCELLENCE

Jefferson County is at the epicenter of innovation and entrepreneurial activity. The county's prominent role as a high-tech leader is greatly enhanced by the presence of the National Renewable Energy Laboratory and the Colorado School of Mines.

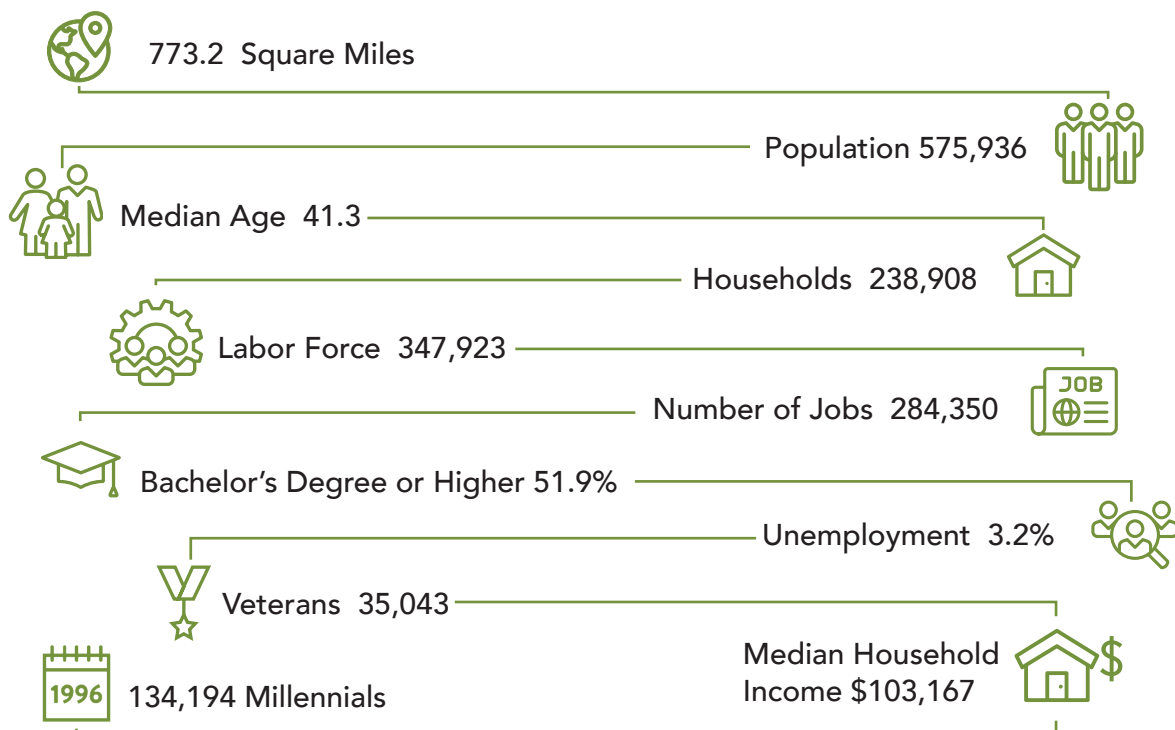
STRATEGIC LOCATION

With its close proximity to Denver International Airport and major transportation corridors, Jefferson County's integrated, cutting-edge infrastructure helps businesses efficiently reach markets locally and internationally.

UNMATCHED QUALITY OF LIFE

With over 300 days of sunshine and diverse recreational opportunities, Jefferson County is one of the most active and healthiest regions in the country.

KEY JEFFERSON COUNTY DEMOGRAPHICS



POPULATION

POPULATION

JEFFERSON COUNTY 575,936

ARVADA 120,342*

BOW MAR 266*

EDGEWATER 4,912

GOLDEN 20,904

LAKESIDE 16

LAKEWOOD 154,631

LITTLETON 2,305*

MORRISON 382

MOUNTAIN VIEW 539

SUPERIOR 0*

WESTMINSTER 43,948*

WHEAT RIDGE 31,208

UNINCORPORATED 196,483

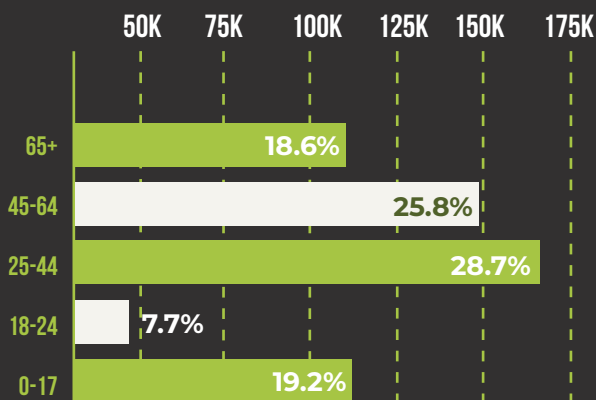
DENVER MSA 2,924,270

COLORADO 5,838,736



*Municipality is located in multiple counties. Source: Colorado State Demography Office, 2022

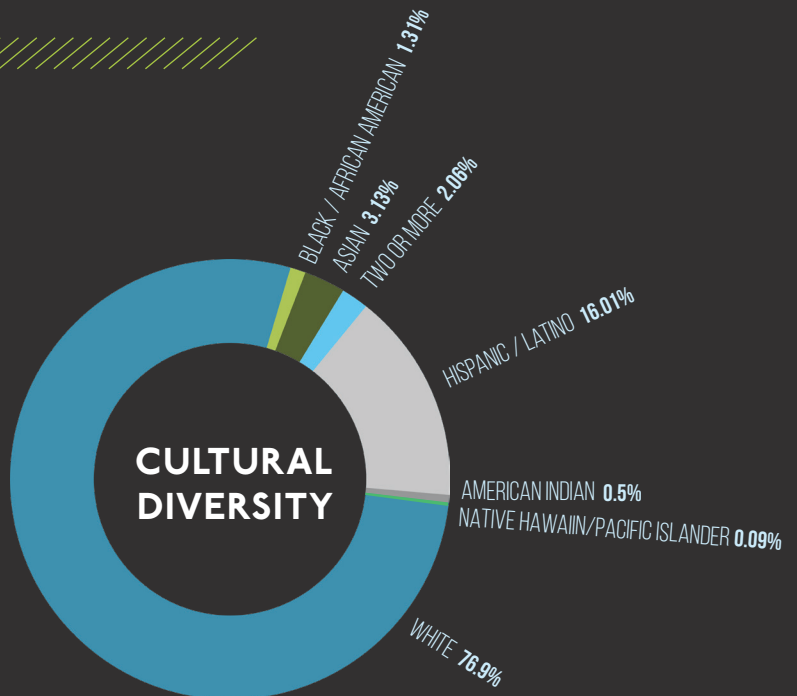
AGE DISTRIBUTION



MEDIAN AGE 41.3
MALE 50.4%
FEMALE 49.6%

Note: Percentages may not add due to rounding.
Source: Colorado State Demography Office, 2022

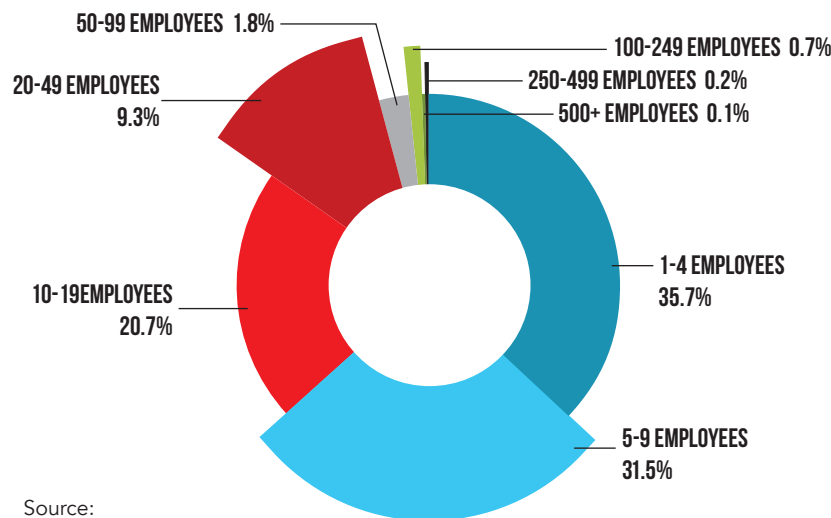
CULTURAL DIVERSITY



Source: Colorado State Demography Office, 2022

BUSINESS & INDUSTRY

BUSINESS SIZE



Source:
EMSI, Q4 2022

2023 JEFFERSON COUNTY

GROSS REGIONAL PRODUCT	EXPORTS	IMPORTS	OUTPUT PER WORKER
\$40.44 B	\$45.22 B	\$48.41 B	\$200,912

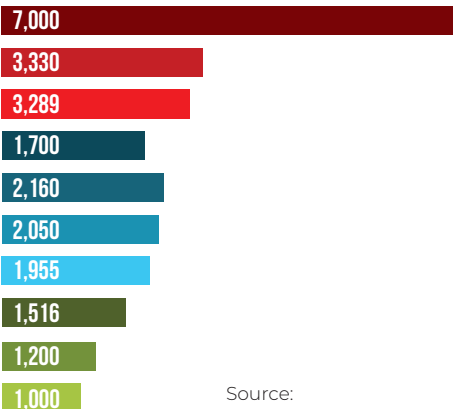
Source:
Lightcast, 2024

LARGEST PRIMARY EMPLOYERS

PRODUCT/SERVICE

EMPLOYEES

LOCKHEED MARTIN	Aerospace & Defense
BAE SYSTEMS	Aerospace & Containers
NATIONAL RENEWABLE ENERGY LAB.	Federal Research Laboratory
INTERMOUNTAIN HEALTH - LUTHERAN MEDICAL	Healthcare
MOLSON COORS BEVERAGE COMPANY	Beverages
COMMONSPIRIT - ST. ANTHONY HOSPITAL	Healthcare
TERUMO BCT, INC.	Medical Devices & Technology
FIRSTBANK HOLDING CO. OF COLORADO	Financial Services
COORSTEK	Ceramic Component Mfg.
TRIMBLE, INC.	GPS Systems



Source:
Jeffco EDC, 2024

INDUSTRY CLUSTER BREAKDOWN



Source:
Colorado Department of Labor, 2023

INDUSTRY CLUSTER ECOSYSTEM



PRIMARY CLUSTERS



ADVANCED MANUFACTURING

COMPANIES: 588
JOBS: 21,346
AVERAGE WAGE: \$133,900
LOCATION QUOTIENT: 0.98
JOBS MULTIPLIER: 2.55



AEROSPACE

COMPANIES: 430
JOBS: 12,072
AVERAGE WAGE: \$179,300
LOCATION QUOTIENT: 4.6
JOBS MULTIPLIER: 2.1



AVIATION

COMPANIES: 46
JOBS: 676
AVERAGE WAGE: \$133,300
LOCATION QUOTIENT: 0.32
JOBS MULTIPLIER: 2.76



BEVERAGE PRODUCTION

COMPANIES: 50
JOBS: 2,706
AVERAGE WAGE: \$102,100
LOCATION QUOTIENT: 3.44
JOBS MULTIPLIER: 2.98



BIOSCIENCE

COMPANIES: 422
JOBS: 8,846
AVERAGE WAGE: \$145,600
LOCATION QUOTIENT: 2.4
JOBS MULTIPLIER: 2.06



ENERGY

COMPANIES: 2,520
JOBS: 27,212
AVERAGE WAGE: \$128,100
LOCATION QUOTIENT: 1.93
JOBS MULTIPLIER: 8.51



IT AND TELECOMMUNICATIONS

COMPANIES: 3,328
JOBS: 24,530
AVERAGE WAGE: \$137,400
LOCATION QUOTIENT: 1.55
JOBS MULTIPLIER: 3.19



RED "RESEARCH, ENGINEERING, & DESIGN"

COMPANIES: 1,010
JOBS: 11,709
AVERAGE WAGE: \$135,500
LOCATION QUOTIENT: 2.79
JOBS MULTIPLIER: 2.04

TARGET SUBCLUSTERS



CLEANTECH

COMPANIES: 1,222
JOBS: 13,130
AVERAGE WAGE: \$136,500
LOCATION QUOTIENT: 2.27
JOBS MULTIPLIER: 2.18



ELECTRONICS

COMPANIES: 397
JOBS: 5,012
AVERAGE WAGE: \$151,600
LOCATION QUOTIENT: 1.44
JOBS MULTIPLIER: 3.80



ENGINEERING-INTENSIVE MANUFACTURING

COMPANIES: 167
JOBS: 12,084
AVERAGE WAGE: \$170,200
LOCATION QUOTIENT: 1.7
JOBS MULTIPLIER: 2.34



MEDICAL DEVICE MANUFACTURING

COMPANIES: 31
JOBS: 3,093
AVERAGE WAGE: \$137,500
LOCATION QUOTIENT: 3.72
JOBS MULTIPLIER: 1.74

Source:
Lightcast, 2023



INNOVATION ECOSYSTEM

Jefferson county is at the epicenter of innovation and entrepreneurial activity. The county's high-tech industry hub is fueled by its highly educated workforce, world-renowned research institutions, and large concentration of companies in advanced industries that are driving technology development. Jefferson County continues to be at the top of innovation rankings, including:

- #1 Bioscience Employment Concentration*
- #3 Private Sector Aerospace Employment*
- #15 Venture Capital per \$10k GDP**
- #38 Patents Granted per Capita**
- #58 GDP per Capita**

96th Percentile for Advanced Industry Employment

97th Percentile for Industry Clusters with LQ Above 1.0

99th Percentile for SBIR Grants per Capita

*Source: Metro Denver EDC, 2023
(Metro Denver rankings)

**Source: U.S. EDA, 2022
Rankings based on 3,221 U.S. counties

UNITED STATES
PATENT AND TRADEMARK OFFICE



Metro Denver is home to the Rocky Mountain Regional USPTO office, one of just five regional offices in the nation.

30+

With more than 30 federal laboratories, Colorado has one of the highest per capita concentrations of federally-funded science, research, and engineering facilities in the nation.

LAUNCHED SLINGSHOT RESOURCE WEBSITE

A digital connected playground where the building blocks of your business's future are right at your fingertips.

ECOSYSTEM ASSETS



Jefferson County is home to the **National Renewable Energy Laboratory (NREL)**, which is the nation's premier federal laboratory for renewable energy and energy efficient R&D. With nearly 700 patents issued for NREL technologies, the lab continues to be a global leader for R&D and innovation.



The Colorado School of Mines (Mines) continues to rank as one of the top engineering schools in the nation. With its recently awarded Carnegie R1 Classification, the university is among the top 4% of research institutions in the nation. Since 2016, research funding at Mines has grown 45%. In 2023, Mines was awarded over \$100M for research.

TAXES



LOCAL & STATE

ASSESSMENT RATIOS – 2023 TAX YEAR*

Single-Family Residential	6.7%
Multi-Family Residential	6.7%
Commercial/Industrial	27.9%
Vacant Land	27.9%
Business Personal Property	27.9%

2024 MILL RATES

Jefferson County	26.978
City/Special Districts	Varies by location

STATE INCOME TAX

Personal Income Tax	4.40%
Corporate Income Tax	4.40%

*The passage of SB22-238 changes the assessment rates for tax years 2023, 2024, & 2025.

SALES TAX RATE

	STATE	CITY	COUNTY*	RTD/CD**	TOTAL
ARVADA	2.9	3.46	0.5	1.1	7.96
EDGEWATER	2.9	3.50	0.5	1.1	8.00
GOLDEN	2.9	3.00	0.5	1.1	7.50
LAKEVIEW	2.9	2.80	0.5	1.1	7.30
LAKEWOOD	2.9	3.00	0.5	1.1	7.50
MORRISON	2.9	3.75	0.5	1.1	8.25
MOUNTAIN VIEW	2.9	4.00	0.5	1.1	8.50
SUPERIOR	2.9	3.46	0.5	1.1	7.96
WESTMINSTER	2.9	3.85	0.5	1.1	8.35
WHEAT RIDGE	2.9	3.50	0.5	1.1	8.00
UNINCORPORATED	2.9	N/A	0.5	1.1	4.50

*Jeffco Open Space

**Regional Transportation District/Cultural Facilities District

BUSINESS PERSONAL PROPERTY TAX

Jefferson County realizes the importance of growing its primary employment base to strengthen the local economy. As a benefit to the region's businesses, the county has eliminated its portion of the business personal property tax (BPPT) to show the business community that it values their business and understands that decreasing the overall tax burden will yield more jobs and capital investment. The elimination only applies to the county's portion of its BPPT, payable to the general fund, and does not apply to other funds, including the developmental disability, library, R1 school district, urban renewal, and other special district funds.

OCCUPATIONAL HEAD TAX

Jefferson County does not charge an occupational head tax to employers and employees.

RIGHT-TO-WORK

Colorado is a modified right-to-work state, with the most progressive labor laws in the country. The Colorado Labor Peace Act requires two elections and approval from 75 percent of a company's workers before becoming unionized.

SINGLE-FACTOR TAX APPORTIONMENT

Colorado simplified its corporate income tax structure in 2008 changing from multiple-factor to single-factor apportionment, which assesses taxes on a company's sales in Colorado only.

WORKFORCE

LABOR FORCE

JEFFERSON COUNTY

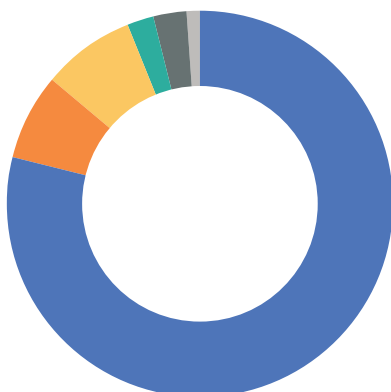
METRO DENVER

COLORADO

LABOR FORCE	UNEMPLOYMENT RATE	LABOR FORCE PARTICIPATION RATE
347,923	3.2%	72.3%
1,917,065	3.4%	71.6%
3,263,618	3.4%	69.1%

Source: CDLE, 2023

SOC CODE	TOP OCCUPATION CONCENTRATIONS	JOBS	AVG. WAGE	LOCATION QUOTIENT
15-1240	DATABASE AND NETWORK ADMINISTRATORS AND ARCHITECTS	2,080	\$122,600	1.91
17-2070	ELECTRICAL AND ELECTRONICS ENGINEERS	1,266	\$121,900	2.53
17-2140	MECHANICAL ENGINEERS	835	\$116,600	1.73
19-2040	ENVIRONMENTAL SCIENTISTS AND GEOSCIENTISTS	477	\$107,600	2.66
17-2060	COMPUTER HARDWARE ENGINEERS	355	\$129,200	2.71
19-4020	BIOLOGICAL TECHNICIANS	354	\$51,900	2.81
17-1020	SURVEYORS, CARTOGRAPHERS, AND PHOTOGRAMMETRISTS	299	\$76,900	2.81
17-3030	SURVEYING AND MAPPING TECHNICIANS	291	\$52,600	2.76
51-2010	AIRCRAFT STRUCTURE, SURFACES, RIGGING, AND SYSTEMS ASSEMBLERS	232	\$53,500	4.27
17-2080	ENVIRONMENTAL ENGINEERS	200	\$107,300	2.62
19-2010	ASTRONOMERS AND PHYSICISTS	193	\$139,900	4.96
19-4070	FOREST AND CONSERVATION TECHNICIANS	180	\$53,100	3.66
17-2030	BIOENGINEERS AND BIOMEDICAL ENGINEERS	175	\$116,600	1.02
19-1030	CONSERVATION SCIENTISTS AND FORESTERS	156	\$75,300	2.87
19-2020	ATMOSPHERIC AND SPACE SCIENTISTS	110	\$112,200	6.76
17-2130	MATERIALS ENGINEERS	80	\$108,200	2.20
17-2040	CHEMICAL ENGINEERS	75	\$111,800	2.25



EMPLOYMENT BY TYPE	EMPLOYEES	PERCENTAGES
PRIVATE	211,797	79.1%
LOCAL GOVERNMENT	21,268	7.9%
SELF -EMPLOYMENT	18,958	7.1%
FEDERAL GOVERNMENT	7,345	2.7%
STATE GOVERNMENT	5,785	2.2%
OTHER NON-COVERED	2,545	1.0%

Source: JobsEQ, 2024

REAL ESTATE

REAL ESTATE MARKET OVERVIEW

OFFICE	Inventory S.F.	% Vacant	Avg. Lease Rate / S.F.	New Const. S.F.	Under Const. S.F.
METRO DENVER	184,895,117	13.9%	\$25.18	503,738	3,997,242
JEFFCO	24,850,791	9.8%	\$21.51	25,152	258,000
INDUSTRIAL	Inventory S.F.	% Vacant	Avg. Lease Rate / S.F.	New Const. S.F.	Under Const. S.F.
METRO DENVER	244,469,335	7.4%	\$10.68	6,443,650	8,475,358
JEFFCO	22,937,723	2.8%	\$13.00	242,511	205,593
FLEX	Inventory S.F.	% Vacant	Avg. Lease Rate / S.F.	New Const. S.F.	Under Const. S.F.
METRO DENVER	35,981,889	6.4%	\$15.13	267,331	371,636
JEFFCO	10,712,988	3.4%	\$13.68	114,941	16,700

Source: CoStar, 2023

UTILITY COSTS

ELECTRICITY	Colorado	U.S. Average
INDUSTRIAL	8.47 cents/kWh	7.90 cents/kWh
COMMERCIAL	11.49 cents/kWh	12.60 cents/kWh
NATURAL GAS	Colorado	U.S. Average
INDUSTRIAL	\$8.35/1000 cu. ft.	\$8.31/1000 cu. ft.
COMMERCIAL	\$10.39/1000 cu. ft.	\$10.51/1000 cu. ft.

Source: U.S. Energy Information Administration, 2023

NON-RESIDENTIAL CONSTRUCTION COST INDEX

METRO AREA	Cost Index	12-Month Increase
CHICAGO	182	3.6%
DENVER	184	1.2%
MILWAUKEE	180	1.3%
MINNEAPOLIS	172	1.4%
PHOENIX	189	4.9%
PORTLAND	188	0.8%
SEATTLE	193	2.7%
NATION	182	2.3%

Source: Mortenson Construction Cost Index, 2023



DENVER INTERNATIONAL AIRPORT (DEN)

DEN is one of the country's newest airports and is the 3rd busiest airport in the nation and 6th busiest in the world. DEN served 77.8 million passengers in 2023, and record. Home to 23 commercial carriers, the airport has 218 nonstop destinations, which includes 190 domestic destinations in 46 states, and 28 international destinations in 13 countries. The airport generates over \$36 billion for the region annually and has over 40,000 employees. DEN is the largest airport site in North America and the second-largest in the world. The airport operates on 53 square miles (34,000 acres) of land.

To meet future demand, the airport is currently working on its \$1.5 billion gate expansion project, which will add 39 new gates to accommodate a 30% increase in gate capacity for 100 million passengers a year.



ROCKY MOUNTAIN METROPOLITAN AIRPORT (BJC)

Located in the north region of Jefferson County, the Rocky Mountain Metropolitan Airport (RMMA) is the closest airport to both downtown Denver and Boulder. RMMA serves as a reliever airport to DEN and is the 3rd busiest airport in Colorado. The airport consists of approximately 1,700 acres of property, including more than 170 acres of shovel-ready land available for aviation development with direct access to runway operations. Established in 1960, RMMA has been self-supported for over 45 years, and continues to contribute to provide many economic development benefits for the region, including:

- An on-site U.S. customs office operating 24 hours per day
- No charge on landing fees
- two fixed-base operators
- Is a designated Enterprise Zone and Foreign Trade Zone
- Charter jet services to four nonstop destinations
- And is home to over 50 businesses and 400 based aircraft.

TRANSPORTATION

REGIONAL TRANSPORTATION DISTRICT (RTD) FASTRACKS PROJECT

The nation's largest voter-approved transit expansion program, is a \$7.4 billion project that will provide 122 miles of commuter/light rail with 57 stations and 18 miles of bus rapid transit for easy, convenient connections across metro Denver. RTD FasTracks serves Jefferson County with the W and G Lines.

HIGHWAYS

Interstate 70 is a major east/west transportation corridor that runs through Jefferson County and provides access to major highways. State Highway C-470 connects I-70 to the county, as well as I-25 to the south, which is the major north/south interstate through Colorado.

The Jefferson Parkway is the last 10-mile segment of the roadway needed to complete the beltway around metro Denver, currently consisting of E-470, C-470, and the Northwest Parkway. Completion of the beltway is expected to influence residential and non-residential development along the Parkway as regional access improves.





EDUCATION

JEFFERSON COUNTY COLLEGES & UNIVERSITIES

COLORADO CHRISTIAN UNIVERSITY (CCU)

The college's core curriculum is ranked in the top 2% of colleges nation wide. CCU offers more than 200 academic program options in a variety of disciplines for traditional and adult students. The College of Undergraduate Studies is home to more than 1,500 traditional undergraduate students, the majority residing on campus. CCU also offers undergraduate and graduate degree programs to over 8,200 adult learners worldwide. More than 90% of adult students complete their degrees online through CCU Online.

COLORADO SCHOOL OF MINES (MINES)

Founded in 1874, Mines is a public research university devoted to engineering and applied science. It has the highest admissions standards of any public university in Colorado and among the highest of any public university in the U.S. Mines has distinguished itself by developing a curriculum and research program geared towards responsible stewardship of the earth and its resources. In addition to strong education and research programs in traditional fields of science and engineering, Mines is one of a very few institutions in the world having broad expertise in resource exploration, extraction, production and utilization.

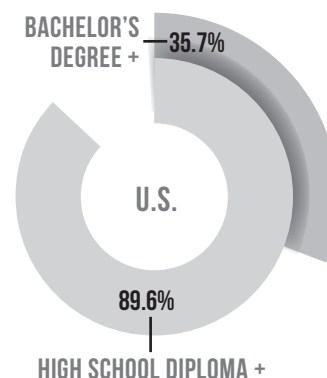
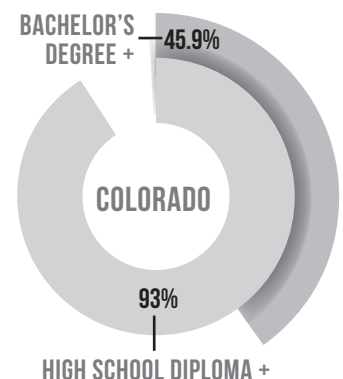
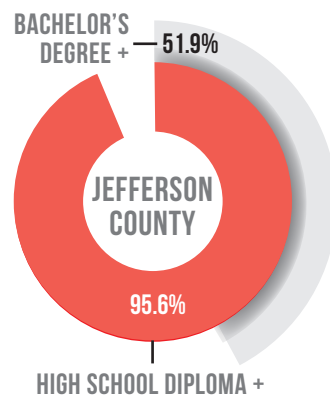
RED ROCKS COMMUNITY COLLEGE (RRCC)

RRCC offers more than 300 programs and 650 courses including those that are guaranteed to transfer to Colorado four-year institutions. By Partnering with Warren Tech, the career and technical high school for Jeffco Public Schools, RRCC offers a variety of two-year degrees and professional certifications. The college is nationally recognized for its leadership in several areas, including the second largest OSHA training center in the country.

ROCKY MOUNTAIN COLLEGE OF ART & DESIGN (RMCAD)

As one of the top art and design schools in the nation, RMCAD attracts students from around the country and around the world. RMCAD is regionally accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools and nationally accredited by the National Association of Schools of Art and Design (NASAD). The Interior Design program is accredited by the Council for Interior Design Accreditation. RMCAD offers a BFA degree in the following areas: Animation (2D or 3D), Art Education, Illustration, Interior Design, Painting & Drawing, Photography/Video Art, Sculpture and Graphic Design + Interactive Media.

EDUCATIONAL ATTAINMENT



Source: U.S. Census Bureau, ACS 2022

MOST COMMON BACHELOR DEGREES AWARDED

- Mechanical Engineering (299 Degrees)
- Computer Science (144 degrees)
- Chemical Engineering (144 degrees)

Source: The Integrated Postsecondary Education Data System (IPEDS), 2022



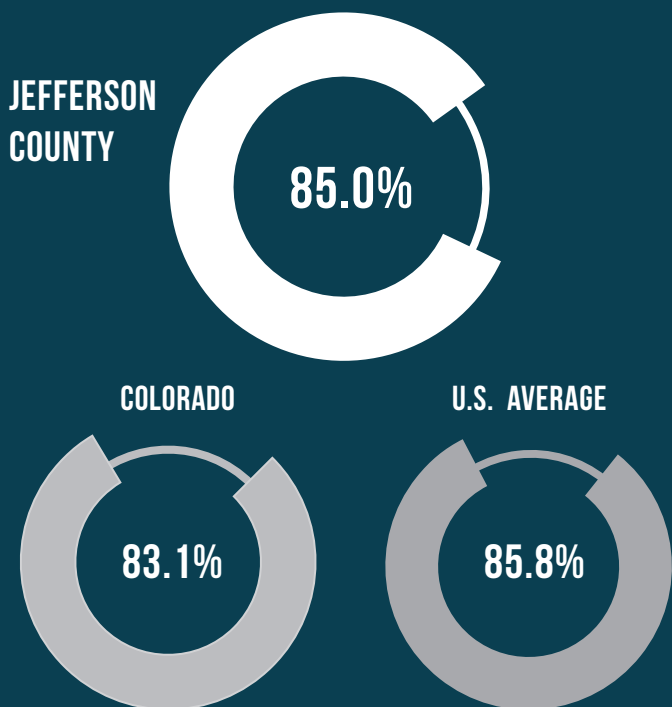
Jeffco Public Schools, Colorado's second largest school district, has been providing educational excellence for over 70 years. During the 2022 – 2023 school year, the district served 75,000 students at over 150 schools across Jefferson County.

PUBLIC EDUCATION

PRESCHOOLS*	52
ELEMENTARY SCHOOLS	84
ELEMENTARY K-8	6
MIDDLE SCHOOLS	17
HIGH SCHOOLS	17
OPTION/SPECIAL SCHOOLS	12
CHARTER SCHOOLS	15
ONLINE SCHOOLS	1
CAREER/TECH ED SCHOOLS	1 SCHOOL, 3 CAMPUSES
OUTDOOR LABORATORY SCHOOLS	2
TOTAL 2022-2023 ENROLLMENT	75,327
STAFF	10,326
TEACHERS	4,550
STUDENT-TO-TEACHER RATIO	1:16.55
GRADUATION RATE	85.0%

*Located at elementary schools | Source: Jeffco Schools and the National Center for Education Statistics, 2023

HIGH SCHOOL GRADUATION STATISTICS



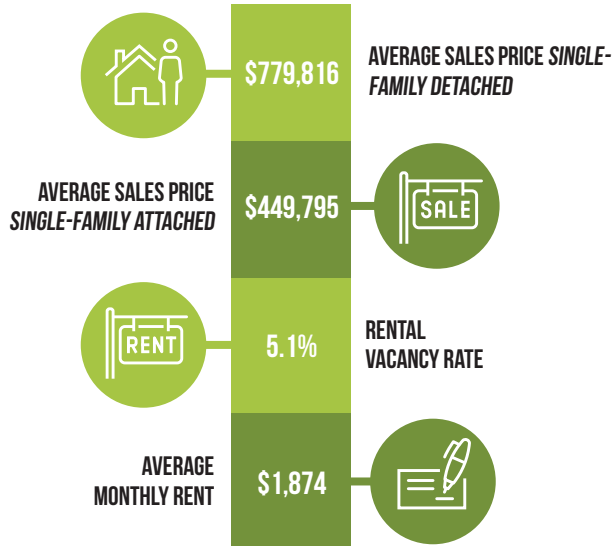
JEFFCO VOCATIONAL & TECHNICAL SCHOOLS

- Acre School
- Allo Doula Academy
- American Dream Real Estate School
- Colorado School of Healing Arts
- Colorado School of Trades
- CrossPurpose
- Denver Dental Assistant School
- Macintosh Real Estate School
- Spartan College of Aeronautics & Technology
- US Truck Driving School

Source: Department of Higher Education, 2023

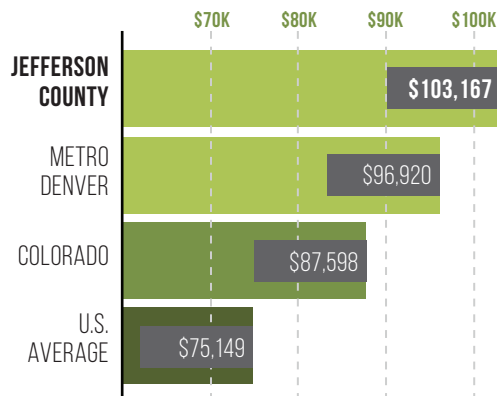
LIVING HERE

JEFFERSON COUNTY HOUSING COSTS

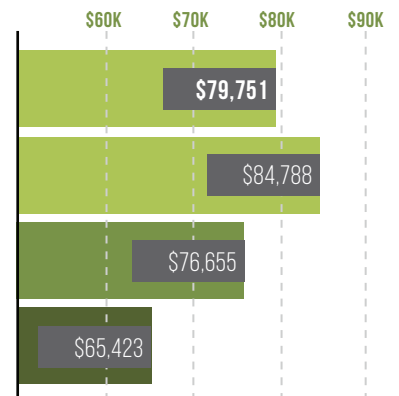


Source: Denver Metro Association of Realtors, Q4 2023
Denver Metro Apartment Vacancy Survey, Q4 2023

MEDIAN HOUSEHOLD INCOME



PER CAPITA INCOME



Source: U.S. Census, 2022 and U.S. Bureau of Economic Analysis, 2022

COST OF LIVING INDEX

	COMPOSITE	GROCERY	HOUSING	UTILITIES	TRANSPORTATION	HEALTHCARE	MISC. GOODS & SERVICES
ATLANTA	98.0	101.1	95.7	83.4	101.6	106.9	100.3
AUSTIN	97.8	97.0	104.9	99.5	91.3	95.9	93.8
DENVER	108.8	105.2	124.3	87.9	105.0	98.1	105.6
DETROIT	102.4	103.4	107.6	91.4	100.9	108.7	100.0
PHOENIX	101.7	104.6	112.0	98.1	103.9	93.9	93.2
PORTLAND	119.3	111.6	143.3	98.0	139.80	115.4	104.0

Source: C2ER, Q3 2023

HEALTHCARE

INTERMOUNTAIN HEALTH —
LUTHERAN MEDICAL CENTER

Lutheran Medical Center is a community-based, acute-care hospital located in Wheat Ridge. Local and national ratings organizations regularly recognize Lutheran for clinical excellence, patient safety, and patient experience.

Lutheran Medical Center has earned a 4-star rating when it comes to patient experience as reported by Centers for Medicare & Medicaid Services (CMS). Lutheran's premier services include a

five-star birthing center, Heart and Neurovascular Center, robotic surgery, Primary Stroke Center, Comprehensive Cancer Center, Orthopedics, Level III Trauma Center, The Women and Family Center, and emergency services. Senior-focused services include, Senior Behavioral Health and a Senior Surgery Center. Lutheran operations include Lutheran Hospice Center, Lutheran Spine Center at Denver West, and Bridges Integrative Health and Wellness Services.

Currently, Lutheran Medical Center is building its new replacement hospital in Wheat Ridge, which will expand and improve access to emergency and critical care. The \$650 million project is projected to be complete in 2024 and will employ over 2,000 people. Today, Lutheran remains one of the county's largest economic drivers and contributes an estimated \$1.1 billion in local economic impact.

COMMONSPIRIT —
ST. ANTHONY HOSPITAL

In 2022, St. Anthony Hospital was named in Healthgrades' America's Best Hospitals for Cardiac Care and received numerous accolades. St. Anthony has been serving the Colorado community for 125 years. Located in Lakewood, St. Anthony provides expert care with innovative technology. As a Level I Trauma Center, St. Anthony is a primary receiving center for the region's most seriously ill and injured patients, and is the headquarters for Flight for Life Colorado. St. Anthony provides services in cardiology, stroke, neurosciences, oncology and orthopedics. In addition, the St. Anthony Medical Campus is home to a Comprehensive Stroke Center, Neuroscience Center, Cancer Center, Breast Center, and OrthoColorado Hospital, the only orthopedic specialty hospital in the region. St. Anthony Hospital received 11 honors from Healthgrades, including the Distinguished Hospital Award for Clinical Excellence and merited honors for its respiratory, sepsis, GI, and heart and vascular services.

St. Anthony Hospital serviced more than 54,000 Emergency Department patients in FY22 and is headquarters for Flight For Life® Colorado, an international model for air and ground transport services.

KAISER PERMANENTE

One of the largest not-for-profit health plans serves Jefferson County with 41 medical offices throughout Colorado, including facilities in Arvada, Lakewood, Westminster, Wheat Ridge, and unincorporated areas of the county. In 2019, Kaiser celebrated 50 years in Colorado, reaching 539,000 members, and over 7,200 physicians and employees.

JEFFERSON COUNTY
OPEN SPACE PROGRAM

Created by a vote of Jefferson County citizens in 1972 to preserve open space land for present and future generations, Jefferson County Open Space is a nationally recognized program funded by a 0.5% sales tax on the county's retail sales. To date, the program has acquired 27 open space parks totaling 57,000+ acres, with 269+ trail miles, and sees over 7 million visitors annually.

ACCORDING TO THE
2023 UNITED HEALTH
FOUNDATION REPORT,
COLORADO RANKS:

- 1st: Lowest Obesity Rate
- 1st: Lowest Diabetes Rate
- 1st: High Health Status
- 1st: Lowest High Blood Pressure Rate
- 2nd: Lowest Cardiovascular Disease

COLORADO CLIMATE

301
DAYS OF
SUNSHINE
PER YEAR

JUL
HOTTEST
MONTH
(85°F avg. high)

FEB
COLDEST
MONTH
(12°F avg. low)

19"
ANNUAL AVG.
PRECIPITATION

67"
ANNUAL AVG.
SNOWFALL

54%
AVG.
HUMIDITY

Source: Colorado Climate NOAA, 2023

A nighttime photograph of a cityscape, likely Golden, Colorado, featuring a large, illuminated building with a dome and a highway with light trails from cars. The image is used as a background for the advertisement.

OPENING THE FUTURE FOR BUSINESS IN **JEFFERSON COUNTY, COLORADO**

JEFFERSON COUNTY ECONOMIC DEVELOPMENT CORPORATION

is an advocate for the county's business community and is dedicated to building economic prosperity. Jeffco EDC promotes job creation by encouraging attraction, expansion, and retention of primary employers.

Jefferson County is home to some of the world's most successful and diverse companies that are creating world-class technologies and products, including Lockheed Martin, Molson Coors Beverage Company, Terumo BCT, and Pilatus Business Aircraft.

Join these companies and benefit from Jefferson County's pro-business environment, highly educated workforce, strategic location, and unmatched quality of life.